# Wednesday 15 June 2011

# 12.00 – 13.00 REGISTRATION – TUT Tietotalo Lobby

# 13.00 – 15.00 FORUM OPENING

Giovanni Schiuma – University of Basilicata Antti Lönnqvist – Tampere University of Technology

## **WELCOME ADDRESS**

Mika Hannula – Dean of Faculty of Business and Technology Management (TUT)

# **KEYNOTE SPEECHES**

Leif Edvinsson – Universal Networking Intellectual Capital

"IC and Service Innovation with a Longitude Perspective"

Tommi Rasila - Tampere Chamber of Commerce and Industry

"Transformation of Tampere Region from Brick and Mortar to Knowledge and Services"

# 15.00 – 15.30 COFFEE BREAK

### 15.30 – 17.10 PARALLEL SESSIONS

(TB219) KNOWLEDGE BASED DEVELOPMENT (chair: Robert Huggins)

#### Tan Yiaitcanlar, Muna Sarimin

 $Contributions \ of \ Knowledge-Based \ Foundations \ of \ Universities \ in \ Knowledge \ City \ Formation:$ 

A Malaysian Case Study

## Marjaneh Farhangi

The Role of Knowledge Workers in Knowledge-Based Development in Isfahan, Iran

#### Nick Clifton, Høni Kalsø Hansen

Creative Knowledge Workers Across Varieties of Capitalism: Evidence from Sweden and the UK

# Alessandro Margherita, Gianluca Elia, Giustina Secundo, Giuseppina Passiante

Designing a Sustainable Mobility System in Intelligent Cities: A Framework Based on Collective Intelligence

# (TB222) DOCTORAL CONSORTIUM (chair: Harri Laihonen)

# Yasmina Poggi

The Influence of the Industrial Era Paradigm on Knowledge-Intensive Firms Constructs

### Clauda Carduck

Investigating the Relationship between Basic Assumptions and Dynamic Capabilities: Development of an Instrument

## Kyllikki Taipale-Erävala, Hannele Lampela

A Literature Overview of Competence Identification in SMEs

(TB223) LEARNING (chair: W. B. Lee)

## Karim Moustaahfir

Entrepreneurial Learning: an Organizational Capability for Effective Higher Education Services - a Conceptual Framework and Empirical Evidence

# Fausto Di Vincenzo, Jens Hemphälä, Mats Magnusson, Daniele Mascia

Exploring the Role of Structural Holes in Learning an Empirical Study of Swedish Pharmacies

### Bastiaan Rosendaal, Maarten Aukema

Barriers and Boosters for Organisational Learning

### Mariolina Longo, Matteo Mura, Nicola Spiller

Intellectual Capital Architectures and Ambidextrous Learning. Evidence from the Healthcare Public Sector.

(TB224) KM PRACTICES (chair: JC Spender)

## Tatiana Gavrilova, Tatiana Andreeva

Knowledge Elicitation Techniques in KM context

# Paolo Canonico, Ernesto De Nito, Gianluigi Mangia

R&D Project Teams: Control Mechanisms and Knowledge Management Practices

# Heljä Franssila, Jussi Okkonen, Reijo Savolainen

Building an Explanation Model for the Formation of Collaborative Knowledge Practices

# Susanne Durst, Stefan Wilhelm

Knowledge Management or the Missing Piece of SMEs Succession Planning

# 17.15 – 18.30 WELCOME RECEPTION - Lobby of Tietotalo TUT

# Thursday 16 June 2011

# 08.30 - 09.00

### **OPENING DAY TWO - MORNING COFFEE**

## 09.00 - 10.40

### **PARALLEL SESSIONS**

(TB219) KNOWLEDGE BASED DEVELOPMENT (chair: Surinder Kumar Batra)

# Rosa M. Dangelico, Francesca Iacobone, Antonio Messeni Petruzzelli, Daniele Rotolo

Technology Clusters Performance Indicators: a Review of the Literature and a Study of Italian Clusters

# Jonna Käpylä, Paula Kujansivu, Antti Lönnqvist

Multidimensional Measurement of National Intellectual Capital Performance: Case Finland in 2000-2007

### Robert Huggins

Knowledge and Regional Growth: A Network Perspective

# (TB222) **DOCTORAL CONSORTIUM** (chair: Harri Laihonen)

#### Lidia Gryszkiewicz

Sustainable Development of Service Innovation Capabilities in Knowledge-Intensive Organisations: Evidence from Research & Technology Organizations and Business Consultancies

#### Pirjo Syysnummi, Harri Laihonen

Knowledge-Based Management Challenges of Vocational Education and Training (VET) Organization

#### Gilberto Olavarrieta Treviño, Francisco Javier Carrillo

Intelligence Capital for a Technology Development Centre

#### (TB223) KNOWLEDGE TRANSFER (chair: Harri Jalonen)

#### Maria Rosaria Marcone

Knowledge Transfer between Internationalised SMEs

### Miia Kosonen, Kirsimarja Blomqvist

Critical Factors in Inter-Organizational Transfer of Service Business Knowledge

#### Nicola Spiller, Giovanni Radaelli, Emanuele Lettieri, Matteo Mura

Exploring the Linkage between Knowledge Assets and Knowledge Sharing Behaviour: the Role of Psychological Safety, Role Ambiguity and Team Stability

### Willard Price

 $\label{thm:continuous} \textbf{Service Process Knowledge: Justifying Intervention and Improvement}$ 

# (TB224) MANAGING KNOWLEDGE ASSETS (chair: Stephen Selby)

# Antonio Lerro, Giovanni Schiuma, Maria Weir, Rober Huggins

Assessing Knowledge Assets in Renewable Energy SMEs in Scotland: a Methodological Framework

### Cherie Lui, W.B Lee

A Bottom-Up Approach of Intellectual Capital Management for Strategic Business Planning

### V K Gupto

Flexible Strategic Framework for Knowledge Management in Supply Chain with the perspective of Continuity and Change: Study of KM in Supply Chain of Lighting Industry

## Wei Yan, Maria José Álvarez Gil

Luxury Brands and eWOM Using Online Reviews: Hospitality Management on the Edge

# 10.50 - 12.15

# **PARALLEL SESSIONS**

### (TB219) KNOWLEDGE BASED DEVELOPMENT (chair: Tan Yigitcanlar)

# W.B. Lee, Ricky Ma, Cherie Lui

The Design of Future Center as Innovation Engine for Intellectual Capital Creation - A Case study of InnoNest at the Hong Kong Science and Technology Parks

# Surinder Kumar Batra, Ruchi Pyal

A Case for Defining Knowledge Village as a Unit of Analysis: A Study in the Indian Context

# Josef Dobřický

The Role of Regional Chamber of Commerce in Building an Intelligent Region and its Prosperity

## (TB222) IC METRICS (chair: Aki Jääskeläinen)

# Paola Demartini, Mauro Paoloni, Paola Paoloni

Technologically Advanced and Custom-Made Service Industries: How to Measure Intellectual Capital?

### Marco Giuliani

Intellectual Capital Dynamics: Accounting for Time

## Markko Samuli Aho, Pirjo Ståhle, Sten Ståhle

Critical Analyse of Calculated Intangible Value (CIV) Method

### (TB223) HUMAN CAPITAL (chair: Tuula Mittilä)

#### Mira Hajdic, Renato Jerončic

Proposal of Model of Adjustment of Unemployed Persons on Changing Conditions in Labour Market Through Activity of Volunteering

### Daniela Carlucci, Giovanni Schiuma, Francesco Sole

Employees' Innovative Work Behaviour and Organisational Climate in Healthcare

#### Marcos Algorta, Fernando Zeballos

Human Resources Management and Knowledge Management. Best Practices Identification and Assessment in High Performance Organizations

#### (TB224) IC IN PUBLIC SERVICES (chair: Jussi Okkonen)

#### Anna-Maiia Nisula, Aino Kianto

Developing Dynamic Intellectual Capital in the Public Sector

#### Maurizio Rija, Giovanni Bronzetti

Intellectual Capital Report in the Italian Public Service Sector: Empirical Evidences and Influence on Management and Governance

### Giovanni Bronzetti, Romilda Mazzota, Graziella Sicoli

The Intellectual Capital and its Management in the Local Public Utility

### 12.15 – 13.00 LUNCH

### 13.15 – 14.00 KEYNOTE SPEECH

Göran Roos - VTT Technical Research Centre of Finland

"Integrated Innovation Management in a Knowledge-Based Service Economy"

## 14.20 – 16.00 PARALLEL SESSIONS

### (TB219) INNOVATION (chair: Enrico Scarso)

#### Gabriel A. Ramirez

The Key Knowledge Asset. The Ability to Maintain Learning Processes that Foster Innovation and Long Term Resilience

### Harri Jaloner

Creative Abrasion as Grounds for Innovation in a Complex Welfare Service System

# Minna Saunila, Juhani Ukko

Intangible Aspects of Organizational Innovation Capability in Finnish SMEs

### Stephen McLaughlin

Profiling Factors that Impact Innovation Capability in UK Service Industry SMEs

# (TB222) PERFORMANCE MANAGEMENT (chair: Juhani Ukko)

### James Kaagari

Performance Management Practices and Managed Performance: The Moderating Influence of Organizational Culture and Climate in Public Universities in Uganda

## Aki Jääskeläinen, Harri Laihonen, Antti Lönnqvist, Virpi Sillanpää, Sanna Pekkola, Juhani Ukko

Analytical Framework for Assessing Performance Measurement Practices in Service Operations

# Vanja Bevanda, David M. Currie, Giorgio Sinkovic

Closing The Circle From IT to the BSC to IT: A Case Of Implementing A Performance Measurement System In Croatia

# (TB223) KNOWLEDGE ASSET DYNAMICS (chair: Francesca lacobone)

# Jan Hemlin

Measuring the Relationship between R&D and Performance: an Economic Resource in Annual Accounts?

# Eggert Claessen, Susanne Durst

Knowledge Assets and Risk in Early Stage Firms

### Kerry J. Tanner

The Three Faces of Human Capital and the Analysis of Knowledge Asset Dynamics

### Aino Kianto, Tatiana Andreeva

Does KM Really Matter? Linking KM Practices and Organizational Performance

(TB224) IC/KM IN DIFFERENT SECTORS (chair: Daniela Carlucci)

Lucia Varra

KM and IC in the Processes of Value Creation within the Tourist Industry and Mountain Tourism Destinations: a Research on Abetone, in the Pistoiese Mountain

Assunta Lacroce, Rocco Reina, Marzia Ventura

The Use of Intellectual Capital in the Organizational Health System: the Electronic Clinical Record in the ASPs District

Fabio Landini, Alessandro Arrighetti, Andrea Lasagni

The Determinants of Intangible Assets in Manufacturing Firms: Evidence from Italy

Cameron Watt, Nicholas Ind, Jannis Angelis, Phoebe Sherry-Watt

Living the Brand, Innovation Diffusion and the NHS

16.00 – 16.30 COFFEE BREAK

16.30 - 17.30 ROUND TABLE

Chair: Giovanni Schiuma Keynote speech (virtual):

Jay Liebowitz – University of Maryland University College

"Knowledge-Based Research: Lessons Learned and Future Directions"

**Panel discussion** 

19.30 – 23.30 GALA DINNER - Restaurant Tammer, Tampere

# Friday 17 June 2011

# 08.30 - 09.00

# **OPENING DAY THREE - MORNING COFFEE**

### 09.00 - 10.40

### **PARALLEL SESSIONS**

(TB219) IC ANALYSIS (chair: Anssi Smedlund)

# Salvatore Ammirato, Heli Aramo-Immonen, Francesco Sofo, Tarja Toikka

Thinking about Geography: the Effect of Socio-Economic and Cultural Differences on Styles of Thinking

#### Marcellin Yovoqar

Human Capital, Financial Ratios and the Resource-Based View A case Study of Firms Listed at Bulgarian Stock Exchange (BSE)

#### Stephen Selby

A Walk on the Dark Side

### (TB222) IC MANAGEMENT (chair: Antti Lönnqvist)

#### José Maria Viedma Martí

ICBS Intellectual Capital Benchmarking System. A Practical Methodology for Successful Strategy Formulation in the Knowledge Economy

### Roberta Costa, Tamara Menichini

A Fuzzy Logic Multi-Criteria Approach to Assess Intellectual Capital

### Julia Brunold, Susanne Durst

Intellectual Capital Risk Management: An Explorative Study in a Multinational Company

#### Arijit Sikdaı

Managing Knowledge Flow between Parent and Offshore Campuses of Academic Institutions

#### (TB223) KNOWLEDGE-INTENSIVE SERVICES (chair: Ingi Runar Edvardsson)

#### Laurent Manderieux, Simone Gasperoni

Knowledge-Intensive Services and TTOs: How to Manage Research Assets and Outputs Effectively

## Ettore Bolisani, Marco Paiola, Enrico Scarso

Knowledge Protection in Knowledge-Intensive Business Services

# Paloma Sanchez, Oihana Basilio

Evaluating the Innovation Capacity of KIBS by Using an Intellectual Capital Based Model

# Marco Bettiol, Eleonora Di Maria, Roberto Grandinetti

Creativity vs. Standardization? Knowledge Management in KIBS Firms

# (TB224) STAKEHOLDER VALUE (chair: Antonio Lerro)

# Tuula Mittilä

From Customer Intelligence to Customer Understanding in Industrial Service

## Paavo Ritala, Mikko Pynnönen, Jukka Hallikas

Creating Customer Value in Complex Service Offerings Empirical Evidence from Two Industries

## John Holland

Behaviour and Investment Actions within Fund Managers and their Markets - The Role of Knowledge in Fund Management.

## Maria Teresa Nardo, Stefania Veltri

Integrating Social and Intellectual Issues: Theoretical Needs and Empirical Evidences

### 10.50 - 12.15

### **PARALLEL SESSIONS**

(TB219) SOCIAL MEDIA (chair: Maria Weir)

# Vilma Vuori, Jussi Okkonen

Knowledge Sharing Motivational Factors of Using Intra-Organizational Social Media Platform

### Zeljko Panian

The Growth of Interpersonal Knowledge Accelerated by Web 2.0 Technologies

## Heikki Karjaluoto, Aarne Töllinen

Managing the Co-Creation of Marketing Communication: Social Media and Non-Profit Organizations

# (TB222) DOCTORAL CONSORTIUM (chair: Harri Laihonen)

# Chiao-Ting Chang

Intellectual and Venture Capital of Taiwans Bio-Pharmaceutical Industry

# Virpi Sillanpää

Performance in Welfare Service Organizations: What is it and How is it Measured?

(TB223) VALUE CREATION (chair: Aino Kianto)

Ingi Runar Edvardsson, Gudmundur Kristjan Oskarsson

Knowledge Management and Value Creation in Service Firms

Sanna Pekkola, Juhani Ukko

Exploring Added Value through the Service Process: a Comparative Multiple Case Study

Kristin Falck Saghaug, Peter Lindgren

Business and Theology: the Idea of Value

(TB224) NETWORK PERSPECTIVE (chair: José Maria Viedma Marti)

Blanca Martins, Francesc Solé Parellada

The Dilemma of Managing Trust to Affect Inter-Firms Collaboration

Marcello Martinez, Mario Pezzillo Iacono, Gianluigi Mangia, Caterina Galdiero

Knowledge Creation and Inter-Organizational Relationships: the Development of Innovation in the Railway

**Alexander Tanichev** 

Modeling of Value Creation Process in Complex Service Networks

12.15 – 13.00 LUNCH

13.20 – 14.10 **KEYNOTE SPEECH** 

JC Spender – ESADE and Lund University

"What's ahead in Knowledge-Land?"

14.10 – 14.30 CONFERENCE SUMMARY, AWARDS & CLOSING

Giovanni Schiuma –University of Basilicata

Antti Lönnqvist – Tampere University of Technology